



# Workday Student

Higher education is experiencing change like never before. Shifts in student demographics and enrollment behaviors, decreased funding, and soaring enrollment costs make it difficult for colleges and universities to help students achieve success. Decades-old, rigid administrative processes and technologies add even more challenges.

Workday teamed up with higher education's top institutions to create Workday Student-the only student administration application built in this century and designed for today's mobile generation. Together, we have developed a superior alternative for colleges and universities still using outdated legacy technology to run their campuses.

This end-to-end student management platform is designed to work seamlessly with Workday Financial Management, Workday Human Capital Management (HCM), Workday Adaptive Planning, and Workday Grants Management. Unite your entire campus under a single configurable, easy-to-use application that is delivered in the cloud.

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#### **Key Benefits**

- Gain new insights with a unified data core across Workday HCM, Workday Financial Management, and Workday Student
- · Engage students throughout their journey and provide mobile experiences
- Enable students to plan courses and understand academic eligibility and progress
- · Empower students, faculty, and staff through self-service and a user-friendly interface
- Reduce costs with true cloud delivery model

#### **Key Features**

- · Single user experience throughout the student lifecycle
- Delivered end-user reports and dashboards
- · Self-service and mobile app capabilities
- Seamless academic planning to saved schedule to registration experience
- · Flexible foundation for agility to change requirements on the fly
- Mobile app places tasks and information into the hands of users

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# FINANCIAL MANAGEMENT Core Accounting • Projects • Grants

#### STUDENT

Advising • Records • Financial Aid • Student ADAPTABLE ANCHIFECTURE

**UNIFIED DATA CORE** 

#### **TRUE CLOUD**

Frictionless Foundation - Continuous Innovation Seamless Integration • Role-Aware EX • ML and AI Driven • Worry-Free Service Delivery • Low-Code Extensibility

# A vision for student success.

Designed to enable institutions to transform themselves to meet the changing needs of their mission of teaching, learning, and research, Workday Student offers flexibility, delivers new insights, and provides a simplified student experience. And when your institution faces change, the flexible Workday foundation changes with you through configuration capabilities and a continuous delivery model. Workday also understands that active student engagement is paramount throughout a student's journey. The entire product suite offers built-in native engagement tools, enabling you to actively engage students in the moments that matter. The goal is to give campus communities the time to focus on what matters most: a student's success.

## Flexible foundation.

Workday Student was designed with a flexible architecture to provide the greatest level of personalization using tools that facilitate system alignment with how your institution works. Curriculum, calendaring, academic policies, grading schemes, billing, and more are supported with configuration options as well as delivered business processes.

### Focus on experiences.

Workday focuses on the experiences of the primary users: students, faculty, administrators, and third parties. Considering that each of these users have different motivators and expectations, Workday works closely with each type of user to determine how features should evolve. For example, if students want their parents to be able to see their schedule and pay for their classes, three experiences are involved—the student's, the parents', and the administrators'. The goal is to provide end users seamless connections to accomplish their tasks, combined with a simplified experience to ensure their success.

## Workday Journeys for Students.

Students are busy and need help cutting through the noise to avoid missing critical milestones, and are accustomed to digital services that surface relevant and timely information. With Workday Journeys for Students, you can build curated content and guided experiences around the moments that matter. Journey paths can include steps and suggestions such as Workday tasks, external links, action items, knowledge-base articles, and embedded videos. A few examples of student journeys include Start of the Semester Journey, Preparing for Registration Journey, and a Financial Literacy Journey.

## Active student engagement.

An integral part of a modern student system is native engagement tools that can actively engage students throughout their educational journey. These engagements are not static; they can be proactive based on actions taken, connections made, and barriers removed—enhancing efficiency and supporting self-service for students. Active engagement includes notifications, third-party access, action items, academic progress, alerts, appointment scheduling, override requests, and more. And the information gained from these engagement moments gives you the data you need to inform next actions.

# Discover new insights.

With Workday, native reporting and a unified data core facilitate putting the power of data into the hands of end users. For example, the Workday academic planner tracks which courses students have planned to complete in current or future semesters. This provides the university registrar and provost insights into actual course demand, enabling them to better allocate course resources. The unified data core in Workday combines data elements from Workday HCM, Workday Financial Management, Workday Payroll, and Workday Student, creating quick insights into work-study eligibility and payroll calculations, and providing insight into remaining work-study funds available.

# One system with Workday.

Workday unifies Workday Financial Management, Workday HCM, Workday Adaptive Planning, and Workday Student applications in one platform. As a result, your institution can rely on a real-time single source of truth. When Workday Student is combined with Workday Financial Management, new insights, such as revenue by program of study, are



### Admissions

- Applicant experience
- Preliminary financial aid and transfer credit evaluation
- Mass-maintain events
- Application reviews and notifications
- Custom worksheet calculations
- · Onboarding action items
- Test score integrations

#### **Financial Aid**

- Assign action items
- Manage cost of attendance
- Package institutional and federal awards
- Detect and automate reactions to changes in student data
- Provide unified work-study experience
- Determine financial aid for applicants

#### Advising

- Manage academic plan
- Drag-and-drop academic planning experience
- Create multiple academic plans
- Understand academic progress status
- Request course prerequisite overrides
- Submit accommodation request

#### **Student Finance**

- Manage student financials in one place
- Charge configuration and options
- Streamline your chart of accounts
- Return Title IV funds
- Understand revenue recognition
- Monitor aging and past-due accounts
- Account for anticipated payments
- Use robust calculation engine

#### Records

- · View academic standing status
- Create extended transcripts
- Configure credit transfer unit conversions
- Maintain grading schemes
- Track learning outcomes and competencies
- Monitor registration troubleshooting
- Register from academic plan or saved schedule
- Access information and tasks on the go with mobile app

instantaneous.

To explore how Workday Student can help you, visit: workday.com/student

# Deploy Workday and get significant value, fast.

Workday offers deployment services, training, support, and continuous innovations to help you use Workday with confidence as your organization evolves. Because each customer has different requirements, resources, and goals, we've designed our services to handle a variety of needs and learning styles.

To help you reach your goals faster and empower your teams, subscription-based Workday Success Plans offer exclusive access to resources, tools, and expertise for an even deeper understanding of Workday.

For more information, visit: workday.com/cx



+1-925-951-9000 +1-877-WORKDAY (+1-877-967-5329) Fax: +1-925-951-9001 workday.com

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